

**CONTRACT AMENDMENT NO. 2
 CONTRACT FOR TEMPORARY WORKER SERVICES
 CONTRACT # SPB12-2029P-3**

This CONTRACT AMENDMENT No. 1 is to amend the above-referenced contract between the State of Montana, Department of Administration, State Procurement Bureau (STATE), whose address and phone number are Room 165 Mitchell Building, 125 N Roberts, PO Box 200135, Helena MT 59620-0135, (406) 444-2575 and **Western Staff Services of Helena, Inc. on behalf of Westaff U.S.A./Koosherem** (CONTRACTOR), whose address and phone number are 210 E. Lyndale, Helena, MT 59601, (406) 443-7169.

- 1) In accordance with the section entitled Effective Date, Duration, and Renewal, both parties mutually agree to extend this Contract for the period November 1, 2014, through October 31, 2016, per the terms, conditions, and prices agreed upon. This is the first renewal, fourth and fifth years of the Contract.

The following rates have been modified:

Position Title	Cost per Hour Paid to the Contractor	Location
Limited Experience Clerical	\$11.76 - \$13.00	All
Experience Clerical	\$12.60 - \$14.00	All
Experience Clerical: Payrolled or Referred Employees	\$11.20 - \$20.99	Helena
Mid-Level Position	\$23.02 - \$32.20	Helena
Professional Level Employee	\$31.75 - \$75.60	Helena
Advanced Software Specialist	\$14.84 - \$18.50	All

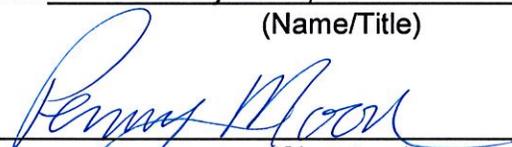
Except as modified above, all other terms and conditions of Contract SPB12-2029P-3 remain unchanged.

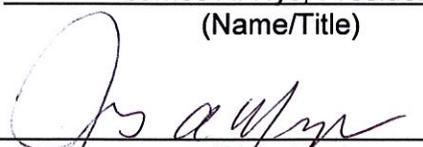
**DEPARTMENT OF ADMINISTRATION
 STATE PROCUREMENT BUREAU
 PO BOX 200135
 HELENA MT 59620-0135**

**WESTERN STAFF SERVICES OF HELENA, INC.
 ON BEHALF OF WESTAFF U.S.A./KOOSHEREM
 210 E LYNDALE
 HELENA MT 59601
 FEDERAL ID # 68-0095781**

BY: Penny Moon, Contracts Officer
 (Name/Title)

BY: James A. Nys, President
 (Name/Title)


 (Signature)


 (Signature)

DATE: 29 Oct 2014

DATE: 10-27-14